

Alstom Canada awarded prestigious Parity Certification™ by the Women in Governance organization

- Alstom Canada has obtained the Silver Parity Certification level, a notable achievement for its first year of participating in the assessment process
- This achievement highlights Alstom's long-standing commitment to fostering a workplace that reflects the communities we serve
- Alstom Canada has committed to participate for an initial three consecutive years in the Parity Certification process

11 March 2025 – Alstom, global leader in smart and sustainable mobility, is proud to announce that it has obtained the Parity Certification by the Women in Governance organization for its activities in Canada, for the year 2024. This achievement highlights Alstom's long-standing commitment to building an agile, inclusive, and responsible culture.

This is the first year that Alstom participated in the Parity Certification program. The company has committed to participate for at least three consecutive years, in order to maximize impact and allow time to see improvement.

“We believe that the diversity of our people is our greatest strength, and we strive to build a culture of inclusion where every single talent in our region can thrive, and develop a long and successful career building the future of sustainable mobility. With this Parity Certification, Alstom Canada continues to build on that promise,” said Michael Keroullé, President and CEO Alstom Americas.

This rigorous process evaluates participants along three dimensions Governance and Vision, Collective Enablers, as well as Results. The process, supported by Accenture, Mercer and WTW, reviewed Alstom Canada's governance, policies, practices, programs, culture and key metrics from recruitment to talent development.

“By its dynamic nature, parity demands more than just promises, it requires deep commitment and continuous investment. At Alstom, an organization operating in an industry historically dominated by men, achieving Silver-level Parity Certification™ demonstrates its determination to move resolutely toward equity. It is by creating a truly inclusive environment, where everyone has the opportunity to thrive and contribute fully, that we build a more equitable and innovative future.” Caroline Codsi, Founder and Chief Equity Officer, Women in Governance.

Alstom provides a safe and inclusive work environment to employees from diverse backgrounds, across its Canadian sites. It strongly believes in offering employees development opportunities. This includes leadership and mentorship programs tailor-made for women leaders, senior and first level managers.

Alstom™ is a protected trademark of the Alstom Group.

**About
Alstom**

Alstom commits to contribute to a low carbon future by developing and promoting innovative and sustainable transportation solutions that people enjoy riding. From high-speed trains, metros, monorails, trams, to turnkey systems, services, infrastructure, signalling and digital mobility, Alstom offers its diverse customers the broadest portfolio in the industry. With its presence in 64 countries and a talent base of over 84,700 people from 184 nationalities, the company focuses its design, innovation, and project management skills to where mobility solutions are needed most. Listed in France, Alstom generated revenues of €17.6 billion for the fiscal year ending on 31 March 2024. For more information, please visit www.alstom.com

About Women in Governance

The alarming statistics on the number of women in senior management positions or on Boards are what motivated the founding of Women in Governance (WiG) in 2010. The mission of our organization is to support women in their career advancement and leadership development; with our Parity Certification™, we also support organizations working to close the gender gap in the workplace while accounting for the multiple impacts of diversity in women's career advancement. To learn more: <https://womensgovernance.world> and <https://paritycertification.world>

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