

### ALSTOM IN

## **CATALONIA**





Alstom develops and markets sustainable mobility solutions that provide the basis for the future of transport.

Alstom's product portfolio ranges from high-speed trains, regional trains, suburban trains, metros, monorails and trams to turnkey integrated systems, infrastructure, maintenance services, signalling and digital mobility solutions.

### Global reach

Every day, Alstom provides sustainable mobility solutions for



**80,000,000** daily passengers



countries

### Alstom, in the world



84,700+ employees







**150.000**+ vehicles in commercial service



23,900+



In Spain, Alstom has an industrial and technological presence in all activities related to rail transport and sustainable mobility: signalling, infrastructure, train manufacturing, traction systems, maintenance and digital mobility.

#### **Biscay**

Traction systems industrial site



Innovation and digital mobility sites

20+

Maintenance workshops



#### Catalonia

Rolling stock industrial site

> · Design, engineering and manufacturing

Signalling and digital mobility

Maintenance

• Trains and infrastructure

#### Madrid

Innovation, signalling and digital mobility



3,200+ employees (not including JVs)



export

(sales)



#### 1 out of every 3 trains in circulation

in Spain, have been manufactured and maintained by Alstom



Sales million euros \*

\* Fiscal year 23/24, closed on March 31st, 2024

<sup>\*</sup> Fiscal year 23/24, closed on March 31st, 2024

## ALSTOM IN **CATALONIA**

#### Santa Perpètua

Irvia

- Rolling stock industrial site: engineering and manufacturing
- Services: railway maintenance R&D site



Montcada i Reixac Irvia

Mataró

Irvia

San Andrés Condal

Btren

Sant Adriá de Besòs **Trambesós** 

Maintenance

**Can Tunis** 

Ateinsa Irvia

Btren



employees (including JVs)

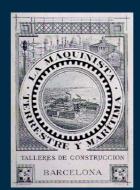
Rolling stock industrial site



sites



Signalling and engineering site



We can go back more than 150 years in time to find the origins of Alstom in Catalonia.

In 1855, La Maquinista Terrestre y Marítima S.A. was founded, an industrial and metallurgical company later acquired by Alstom. Since then, Alstom has had a long history of innovation and commitment to Catalonia's economic and industrial development.



We are one of the main players in the sustainable mobility sector in Catalonia, with more than 1,500 employees and with an industrial and technological presence for all activities related to railway mobility.

- Signalling, safety and control systems for urban and intercity operations.
- Rolling stock design and manufacture.
- Maintenance services for public and private operators.
- Turnkey systems.

## LEADING COMPANY



Local suppliers are key for the Group, and proof of this is the work carried out by Santa Perpètua's factory in **developing** partnerships with Catalonian companies for all types of railway material. In Catalonia, Alstom has more than 230 suppliers, many of them small and medium-sized companies, key to developing the Catalonian industrial fabric.

Working with the Alstom Group gives the possibility not only to supply locally but also to become a **global supplier for the entire Group.** 

In this way, we promote the internationalisation and modernisation of many Catalonian SMEs.

Many Catalonian suppliers who started their relationship with Alstom through Santa Perpètua's factory have become Alstom's providers worldwide over the years.



This has been the case, among others, with Rolen Technologies or Barat Alte, which invoiced more than 50 million euros to the Alstom Group between them in the last year.



#### **SUCCESS CASE**

Margon started working for Alstom supplying hatches for Renfe's high-speed trains (104, 114 series) and currently collaborates with the Group globally, with projects in the United States, Italy and France.

Other successful collaboration cases with Catalonian suppliers are those of Margon, CM4 Enginyeria, Refisa, Kuadrotrek, Massats and Electrosistemas Bach (Electrans), which are significant for Alstom's business units.

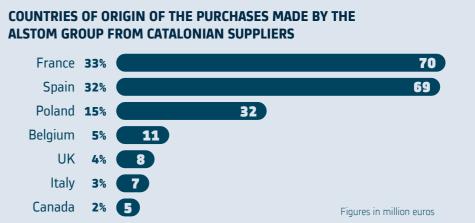




## Catalonia is among the TOP 7 sourcing destinations of the Group worldwide.

In the last year (financial year 23/24), Alstom companies from 23 different countries have purchased more than 212 million euros from Catalan suppliers.





## Industrial drive

The transition towards more sustainable mobility is an opportunity to boost industry, generate employment and stimulate economic activity.

In this context, large leading companies such as Alstom are key in their ability to boost local small and medium-sized companies, helping them to internationalise and integrate the systems, regulations and processes needed to access and grow in global markets.

## Value chain

We have a consolidated value chain and an industrial base in Catalonia that allows us to respond to our customers' sustainable and smart mobility needs, generating wealth, economic development, innovation and quality employment in Catalonia.

Our local suppliers can also export the know-how acquired during this process worldwide, strengthening the local industrial footprint.



#### **RECOGNITION**

Power Drive Ibérica, located in Granollers, has been chosen as the best supplier of the Group's service unit in Spain, in recognition of its operational excellence, on-time delivery and low

non-conformity rate.

The metallurgical company

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# COMMITMENT TO QUALITY EMPLOYMENT

2022 & 2023 employees

Alstom continues with its growth and expansion plan in Catalonia, which includes incorporating new profiles and professionals, both recent graduates and experienced professionals, into its different sites. Between 2022 and 2023, Alstom made over 500 new hires in Catalonia.

We offer a working environment where **well-being**, job **security**, **diversity**, and **equal opportunities** are a reality. We have an Equality Plan and a multicultural and diverse workforce that recognises and promotes each employee's talent.



25,4% women in management positions



different nationalities

### **Commitment to** lifelong learning

with more than 22 hours of training per employee per year. We use cutting-edge technologies such as virtual reality to train welders and industrial painters. Alstom University has a portfolio of more than 500 **courses** available to all Alstom employees.

#### **Collaboration**

We work with Catalonian institutes and vocational training schools to promote technical vocations in all areas. With the UPC, we collaborate in specialised training in the field of engineering. We have also signed an agreement with the Departmanet d'Empresa i Treball de la Generalitat to promote industrialisation and employment.











Our vocation to be an employer of reference has led us to achieve the Top Employer certification for the 9th consecutive year. Alstom Spain is the which places us as one of the best companies to work for in Spain.



## SANTA PERPÈTUA

Leader in designing and manufacturing sustainable mobility projects for the whole world.

INDUSTRIAL SITE

360,000 m<sup>2</sup> of surface

An industrial site in the process of expansion and digitalisation.



#### TRAMS + METROS + SUBURBAN + REGIONAL TRAINS

With a workforce of over a thousand employees it has the **capacity to produce, in an integrated manner** (from the design phase to final delivery to the customer), **all types of trains** for national and international projects.



**Exports** 

Exports from Santa Perpètua represent approximately 15% of total exports of Transport Materials from Catalonia \*.

150
million euros
per year for the

last three years

Order backlog

800
million euros
in export
projects

 Projects currently under development in Santa Perpètua's site

#### **SPECIFIC PROJECTS FOR CATALONIA**

- Barcelona Metro L1 and L3.
- Airport shuttle trains for Ferrocarrils de la Generalitat de Catalunya.



CONTINUOUS

INVESTMENT

Santa Perpètua's industrial site is **developing an ambitious growth plan**, which includes the application of the latest digital and automation technologies **to design and build the trains of the future**, empowering **human capital** and developing **new production lines** with a strong focus on **sustainability**.

Transformation and digitalisation plan

Globally committed to the territory and the creation of employment, Alstom continues to promote the leadership of Santa Perpètua's site as one of the most innovative, sustainable and competitive in the sector at the international level.

20,000+ m<sup>2</sup> million euros 6,854+ m<sup>2</sup> 40+ million euros

New 3PL strategy, as part of the transformation and digitalisation process, which includes the construction of a new 20,000 m² logistics warehouse in La Llagosta.

Investment accumulated in recent years, including the acquisition of the land on which the plant is located, as well as the expansion and digitalisation plan currently underway.

**Additional industrial area** built and equipped in the last year. It includes new welding workshops, a new tramway hall, new finishing lines and an extension of the testing area.

#### Annual investment in the centre.

for the ordinary maintenance of the activity, with contracts with Catalan suppliers of maintenance, logistics, tools and machinery, among others.

#### PLAN FOR GROWTH AND INVESTMENT IN THE INDUSTRIAL SITE

1

### New investments.

New welding lines, robots, paint booths, halls and dynamic test lanes to increase production capacity.

### Digitalisation and automation.

The implementation of digital systems is already a reality in Santa Perpètua. Incorporating cobots and automated systems in specific processes also makes it possible to increase industrial capacities.



## Construction of a new maintenance workshop

on the site of the plant to service the FGC shuttle fleet. It will be the first private passenger train maintenance workshop in Catalonia.



## Consolidation of a railway and mobility hub in Catalonia.

Santa Perpètua's site has been a benchmark for tractor companies for over 25 years, driving the growth and strengthening of the Catalonian industry and its internationalisation.



### Expansion of collaboration with training centres

such as institutes, vocational training schools and universities to develop a programme of professional internships and specialised training, which will enable us to incorporate young talent into the plant with the new professional profiles required.



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#### **Commitment with sustainability.**

The strategic objective of the factory is to develop mobility solutions with a **sustainable and responsible business model and production system.** 

The reduction of energy consumption, the use of exclusively renewable energy, the development of products with eco-design criteria that analyse the entire life cycle, the use of sustainable materials, etc., are all part of this commitment.

It has ISO 14001 (environmental management) and ISO 50001 (energy efficiency) certifications.



### 



41 trams running on Barcelona's tramway networks (Trambaix and Trambesòs)

trams in the process of being supplied for the extension of Barcelona's network through the Diagonal connection.



#### **METROS**

metros (S9000)running on Metro Barcelona (TMB).

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new \$7000 and \$8000 being supplied for Metro de Barcelona (TMB).



#### **HIGH SPEED**

Renfe high-speed trains for international traffic Barcelona - Marseille (100 Series manufactured by Alstom in Catalonia)

Trains from the new high-speed operator Ouigo on the Madrid Barcelona routes.



#### Infrastructure

- Underground Power Supply System (APS) for the tramway connection along Diagonal (under construction).
- Design and construction of the turnkey tramway system for Trambaix and Trambesòs.







#### **COMMUTER AND REGIONAL TRAINS**

22 commuter trains for FGC of the 112 series \*.

Civia trains for Rodalies Renfe.

24

commuter trains for FGC of the 113 - 114 series \*.

high-capacity commuter trains for Rodalies Renfe, in the manufacturing process.

commuter trains for FGC of the 213 series \*.

commuter shuttle trains for FGC (in the manufacturing process), for the connection with El Prat airport.

Propulsion systems installed

15

S2100

trains \*.

Presence in the 446, 447 series trains of Rodalies Renfe.

on 15 trains of the

S115 for FGC.

\* in consortium with Cosntrucción y Auxiliar de Ferrocarriles (CAF).



### Maintenance

- Performance of maintenance tasks, from comprehensive maintenance to technical support, in the main maintenance workshops in Mataró, Moncada (Irvia), Vilanova, Can Tunis (130 series and TRAXX locomotives), Sant Joan Despí - Sant Adrià Besòs (TRAM), ZAL - Can Zam - Triangle -Sant Genis - Santa Eulàlia (TMB).
- Spare parts and repair contracts for FGC, TMB and Renfe Rodalies.



### **Track signalling**

- Sants interlockings.
- Can Tunis interlock.
- Port Aventura suburban ERMTS system.
- ERTMS on the Bifurcación Mollet Can Tunis section.
- TMB Sant Genis depot interlocking.
- Signalling system for TMB lines 1 and 3.





## Enabling decarbonisation of mobility

- Develop energy-efficient and eco-designed solutions leveraging digital technologies.
- Lead innovation for the energy transition in rail and beyond.
- Use renewable energy in our factories to decrease carbon footprint.



## Acting as a responsible business partner

- Deploy sustainable sourcing as the cornerstone of our value chain.
- Achieve the highest standards of **integrity.**



### Caring for our people

- Position Health & Safety as the utmost priority for all, targeting zero severe accidents.
- Cultivate inclusion as a key Alstom value focusing on gender and cultural diversity.



## Creating a positive impact on society

- Support local socio-economic development where we are present.
- Develop corporate citizenship through community investment and Alstom Foundation projects.

#### **Alstom**

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