

Alstom India commemorates 10th edition of its flagship Young Engineering Graduate Program

- **Records the highest representation of female engineers in the cohort at 66%.**
- **As part of the program, the company plans to onboard 350+ young graduate engineers in India over the next two months.**
- **Young engineers are selected from 48 universities from 22 states across India**

29 July 2024 - Alstom India, a global leader in smart and sustainable mobility, through its 10th edition of Young Engineering Graduate Program (YEGP), has onboarded close to 180 young graduate engineers as part of Batch 1 and another 170+ are expected to be onboarded in Batch 2. This year's program welcomes a diverse group of talented individuals from 22 states across India, reflecting Alstom's commitment to nurturing talent nationwide. Started in 2015, a strategic hiring and onboarding initiative for Alstom India, the program along with other initiatives has aided in a continued DEI momentum within the organization.

Reinforcing Alstom's dedication to diversity and inclusion, 66% of the new recruits are women. The recruitment drive extended its reach to 48 universities, across 22 states in India, covering the length and breadth of the country, demonstrating Alstom's dedication towards regional diversity. As compared to its debut year, the diversity profiles have grown from 23% to over 66% over the program's decennium.

"India is a nation renowned for its exceptional engineering talent, and at Alstom, we are excited to welcome these bright minds to our team," said Sumedha Pal, Head of Human resources, Alstom India. "Their expertise will be invaluable as we collaboratively push the boundaries of mass mobility and shape a more sustainable future of transportation. Through their innovative spirit and our commitment to fostering their potential, we will not only build a stronger workforce at Alstom but also contribute to a greener tomorrow."

Over the next two months, the new recruits will participate in an immersive 6-days program designed to provide a comprehensive understanding of Alstom's product lines, functions, policies & processes. They will have the opportunity to interact with senior leadership, gain hands-on experience in various departments, and develop a strong foundation for their careers at Alstom. Following the program, these graduate and post-graduate engineers, embark on their careers as trainees, receiving comprehensive technical, functional training and on-the-job areas like application engineering Train Control Engineers, Train Design Engineers, and Testing & Commissioning Engineers.

The YEGP program, launched in 2015, plays a vital role in Alstom's people strategy by attracting and developing young talent to support its expanding operations in India and globally. The program has a proven track record of success, with over 1700+ graduates now contributing to Alstom's mission of shaping the future of mobility. These individuals have joined the ranks of Alstom's six manufacturing facilities and five engineering centers across India, working on local and global projects.

About Alstom

Alstom commits to contribute to a low carbon future by developing and promoting innovative and sustainable transportation solutions that people enjoy riding. From high-speed trains, metros, monorails, trams, to turnkey systems, services, infrastructure, signalling and digital mobility, Alstom offers its diverse customers the broadest portfolio in the industry. With its presence in 64 countries and a talent base of over 84,700 people from 184 nationalities, the company focuses its design, innovation, and project management skills to where mobility solutions are needed most. Listed in France, Alstom generated revenues of €17.6 billion for the fiscal year ending on 31 March 2024.

For more information, please visit www.alstom.com.

About Alstom in India

Alstom is the only multinational sustainable mobility provider in India, to have a comprehensive portfolio of offerings to meet customer specific needs, from cost-efficient mass-market platforms to high-end technological innovations. Synonymous with the country's 'Rail Revolution', Alstom continues to be a strategic partner in supporting India's freight revolution and passenger movement. With 6 industrial sites and 5 major engineering centres, the company not only caters to domestic project needs, but also delivers for many international projects. Supporting the government's modernization initiatives, Alstom has been at the forefront of introducing several breakthrough technologies in India with world class rolling stock, rail equipment & infrastructure, signalling and services. Fully aligned with the country's vision of Make-in-India and Aatmanirbhar Bharat, Alstom remains deeply committed to strengthening its local sourcing and supply chain ecosystem.

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