

Alstom achieves the highest level of the Corporate Social Responsibility (CSR) label awarded by Afnor in Italy

- **AFNOR's score gives Alstom in Italy the 'Exemplary' level for its contribution to sustainable development**
- **Alstom has been certified by the French Standardization Association, AFNOR, a leader in the assessment of social responsibility (CSR)**

12 June 2024 – Alstom, global leader in smart and sustainable mobility, announced that it has achieved the "Exemplary" level of the Corporate Social Responsibility label in Italy, the highest distinction awarded by AFNOR Certification. This certification recognises Alstom's commitment and achievements in operating in a socially responsible manner. Moreover, it underscores Alstom's contribution to sustainable development in Italy and its adherence to the guidelines of the ISO 26000 standard, which is the sole international framework providing direction to organisations on social responsibility.

The criteria evaluated were defined according to eight core themes: vision and governance, integration of social responsibility, human resources and labour practices, production methods, regional presence and community involvement, and environmental, social and economic indicators.

Alstom's commitment to Corporate Social Responsibility is fully reflected in its corporate culture. The "Alstom in Motion 2025" strategic plan confirms the Group's role as a global leader in sustainability and inclusiveness. In Italy, in addition to accelerating the transition to more sustainable mobility, Alstom is also advancing active social responsibility policies through various programmes and initiatives. The certification has been delivered by the French Association of Standardization (AFNOR), a historic French player that for more than 20 years has been a guide for assessing the social responsibility of organisations.

"We are proud to receive this important recognition, which is a testament to our commitment to sustainability and social responsibility issues," said Michele Viale, Managing Director for Alstom in Italy.

He adds, "Being recognised as 'Exemplary' means gaining international recognition that reinforces the credibility and visibility of the company's actions. It highlights Alstom's priorities and objectives, and acknowledges the numerous initiatives undertaken in recent years, such as attracting young talent, increasing the presence of women at all levels of the organisation, and the tireless efforts of our corporate volunteer teams in projects dedicated to our sites and the communities in which we operate."

The CSR label awarded to Alstom in Italy joins seven other countries where the company is present - Australia, Belgium, Canada, France, India, the United Kingdom and Spain. The goal by 2025 is to increase the number of nations with such recognition to 12.

Deeply rooted in the Italian railway tradition, Alstom in Italy has been manufacturing trains for 160 years, with 90 years' experience in creating signalling equipment and 60 years in traction systems. Today, with 9 sites nationwide and over 4,000 employees, the company is a leader in excellence in the Italian market.

Alstom

Alstom commits to contribute to a low carbon future by developing and promoting innovative and sustainable transportation solutions that people enjoy riding. From high-speed trains, metros, monorails, trams, to turnkey systems, services, infrastructure, signalling and digital mobility, Alstom offers its diverse customers the broadest portfolio in the industry. With its presence in 64 countries and a talent base of over 84,700 people from 184 nationalities, the company focuses its design, innovation, and project management skills to where mobility solutions are needed most. Listed in France, Alstom generated revenues of €17.6 billion for the fiscal year ending on 31 March 2024.

For more information, please visit www.alstom.com.

Contacts

Press (Italy):

Gaia MAZZON (Italy) – Tel.: +39 347 598 9004

gaia.mazzon@alstomgroup.com

Havas PR Milan

carola.beretta@havaspr.com - Tel. +39 345 4532564

antonio.buozzi@havaspr.com - Tel. +39 320 0624418

andrea.parvizyar@havaspr.com - Tel. +39 334 9328376