

Alstom joins Pride at Work Canada demonstrating commitment to LGBTQ+ employees and broader community

- Alstom will complete the Pride at Work Canada (PaWC) Workplace Audit process in Canada to benchmark and improve LGBTQ+ inclusion
- Alstom employees worldwide will benefit from PaWC LGBTQ+ member trainings and online resources
- Alstom recruiting efforts in Canada will benefit from connecting to PaWC job board to help attract more LGBTQ+ talent

June 03, 2024 – As Pride Month gets underway around the globe, Alstom, global leader in smart and sustainable mobility, announced that it is joining Pride at Work Canada (PaWC) to advance its efforts to be a model employer for LGBTQ+ employees and demonstrate its commitment to Canada's LGBTQ+ community at large.

Pride at Work Canada offers robust tools and resources to build LGBRQ+ inclusive workplaces. Alstom employees around the world will now have access to PaWC events, resources, and leadership programs, while Alstom in Canada will benefit from its Workplace Audit program. In addition, Alstom will be able to enhance efforts to recruit a diverse workforce through PaWC's job board portal.

"Alstom strives to create a workplace where all employees feel respected, safe, and comfortable in expressing themselves authentically. We are confident that joining Pride at Work Canada will help accelerate our progress towards our inclusion and allyship goals," said Michael Keroullé, President Americas, and Executive Sponsor of Alstom True Colours.


This announcement builds on Alstom's existing programs to support an inclusive workplace for LGBTQ+ employees. Alstom Americas has an employee resource group for LGBTQ+ employees and allies, called Alstom True Colors with over 150 members across the region. Every June, Alstom True Colours fosters a virtual pride parade called the Rainbow Train, where employees from around the world log their steps into an app, and move a virtual train around the world. In 2023, 1,139 employees from 25 countries logged their steps, moving the virtual train around the world three times, raising awareness, creating community, and in support of Alstom's queer community. The Rainbow Train initiative won the 2023 Canadian Urban Transit Association's (CUTA) first ever Innovation Award in the Equity, Diversity and Inclusion (EDI) category.

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**About
Alstom**

Alstom commits to contribute to a low carbon future by developing and promoting innovative and sustainable transportation solutions that people enjoy riding. From high-speed trains, metros, monorails, trams, to turnkey systems, services, infrastructure, signalling and digital mobility, Alstom offers its diverse customers the broadest portfolio in the industry. With its presence in 64 countries and a talent base of over 84,700 people from 184 nationalities, the company focuses its design, innovation, and project management skills to where mobility solutions are needed most. Listed in France, Alstom generated revenues of €17.6 billion for the fiscal year ending on 31 March 2024.

For more information, please visit www.alstom.com



About Pride at Work Canada: Through dialogue, education and thought leadership, Pride at Work Canada empowers Canadian employers to build workplaces that celebrate all employees regardless of gender expression, gender identity, and sexual orientation. Our learning, networking and community events happen across the country, advising, celebrating and connecting the most inclusive Canadian employers. We help private, public and non-profit employers to create safer, more inclusive workplaces that recognize the skills of 2SLGBTQIA+ people. The vision we share with our employer members is a Canada where every individual can achieve their full potential at work, regardless of gender expression, gender identity, and sexual orientation. For more information, please visit www.prideatwork.ca

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