

Disclosure of a regulated agreement

Information pursuant to article L. 225-40-2 and R. 225-30-1 of the French Commercial Code

28 May 2024 - The Board of Directors of 23 May 2024 gave its prior authorization to the signature of an Underwriting Agreement (the "Underwriting Agreement") concluded on 24 May 2024 between Alstom and a group of financial institutions, including BNP Paribas, Crédit Agricole CIB, J.P. Morgan and Société Générale as Joint Global Coordinators, in connection with the capital increase launched by Alstom on 27 May 2024 (the "Capital Increase"), Mr. Henri Poupart-Lafarge, Chairman and CEO of Alstom being also a Board member of Société Générale, not participating in either the discussions nor the vote of this Underwriting Agreement.

Under the terms of the Undertaking Agreement, the above institutions have undertaken, *inter alia*, severally but not jointly, to subscribe for the new shares offered by Alstom as part of the Capital Increase that would not have been subscribed at the end of the subscription period.

The Capital Increase is one of the three components of the Company's €2 billion debt reduction plan confirmed on 8 May 2024, which aims in particular at maintaining an "Investment grade" rating. The purpose of the Underwriting Agreement is to secure the completion of the Capital Increase, and therefore of the aforementioned debt reduction plan.

The Underwriting Agreement provides that the financial institutions will be remunerated by several fees calculated as a percentage of the gross amount of the Capital Increase (and, for some of these fees, after deduction of the amount which Caisse de Dépôt et Placement du Québec and Bpifrance Investissement (for the shares held through SLP Lac 1) committed to subscribe in the context of the Capital Increase).

This Agreement will be subject to the approval of the 2025 AGM.

About Alstom

Alstom commits to contribute to a low carbon future by developing and promoting innovative and sustainable transportation solutions that people enjoy riding. From high-speed trains, metros, monorails, trams, to turnkey systems, services, infrastructure, signalling and digital mobility, Alstom offers its diverse customers the broadest portfolio in the industry. With its presence in 64 countries and a talent base of over 84,700 people from 184 nationalities, the company focuses its design, innovation, and project management skills to where mobility solutions are needed most. Listed in France, Alstom generated revenues of €17.6 billion for the fiscal year ending on 31 March 2024.

For more information, please visit www.alstom.com.

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