

Alstom India is set to onboard 700 young engineers under its flagship Young Engineering Graduate Program of 2023

- **Highest ever intake under the program since its implementation, with 58% women engineers representing.**
- **Campus hires from 26 states across India.**
- **Two month program that will onboard the fresh hires in batches until end of August 2023.**

Bengaluru 4 July 2023 – Alstom, global leader in smart and sustainable mobility, launches its flagship Young Engineering Graduate Program (YEGP) 2023 with a target to onboard 700 young graduate engineers in India over the next two months. This is the highest ever intake under this initiative in the country. YEGP is a key element of Alstom’s India hiring strategy since 2015, aimed at developing young engineers talent for Indian and global business needs. Out of 700 hires, 58% are women engineers in line with the company’s gender diversity focus. Further, the campus hiring has been done from 54 universities across 26 states ranging from several Northeastern states to Gujarat and from Jammu & Kashmir to Kerala in tandem with Alstom’s regional diversity promise. There is a 2x increase vis-à-vis 30 hires from the last year (2022) from the North-eastern states alone.

Commenting on the initiative, Vinod Varghese, Human Resources Director India said, “In the rapidly growing rail mobility and infrastructure industry, we are delighted to be the employer of choice by a record number of young engineering graduates this year. It highlights our commitment to building a future-ready and global workforce in India. Alstom’s rich legacy, expertise and global footprint in the rail space, commits to putting the new hires on track to gain superior industrial and engineering knowledge over the years for a globally relevant profile. It is also a matter of pride as this workforce will play a notable role for our Make In India vision, given Alstom’s products and solutions developed in India are deployed globally.”

The 14 days program focuses on providing an immersive and engaging experience to all the YEGs, while helping them get a better understanding of Alstom’s business, operations and functions through close interactions with the leadership team. The candidates are being onboarded as Graduate Engineer Trainees & Post Graduate Trainees will be enabled through structured induction, technical, functional and on the job trainings. They will be taking up roles such as, Application Engineers, Train Control Engineer, Train Design Engineer, Testing & Commissioning Engineer etc. and will be working across Alstom’s six manufacturing facilities and four engineering centers catering to domestic and international markets.

Since its inception, more than 1800 engineering graduates have been recruited under this program in partnership with leading technical/engineering colleges and universities across India. In terms of engineering disciplines, the hires come with engineering specializations in Mechanical, Electrical, Electronics, Instrumentation, Computer Science, Industrial, Mechatronics, etc.

Alstom has also retained its place as the first and only organisation in India to be certified as a Top Employer in the mobility sector consecutively for the third time this year. This is a testament to Alstom’s continued commitment towards creating a better workplace through excellent people practices. To ensure the integration and development of its young recruits, the company counts on a strong internal learning culture. Alstom India

is leading globally in terms of learning hours. Through Alstom University, an online learning management system, employees can learn about various subjects for their desired roles at their own pace.

**About
Alstom**

Alstom commits to contribute to a low carbon future by developing and promoting innovative and sustainable transportation solutions that people enjoy riding. From high-speed trains, metros, monorails, trams, to turnkey systems, services, infrastructure, signalling and digital mobility, Alstom offers its diverse customers the broadest portfolio in the industry. With its presence in 63 countries and a talent base of over 80,000 people from 175 nationalities, the company focusses its design, innovation, and project management skills to where mobility solutions are needed most. Listed in France, Alstom generated revenues of €16.5 billion for the fiscal year ending on 31 March 2023.

For more information, please visit www.alstom.com.

**About
Alstom in
India**

Alstom is the only multinational sustainable mobility provider in India, to have a comprehensive portfolio of offerings to meet customer specific needs, from cost-efficient mass-market platforms to high-end technological innovations. Synonymous with the country's 'Rail Revolution', Alstom continues to be a strategic partner in supporting India's freight revolution and passenger movement. With 6 industrial sites and 4 major engineering centres, the company not only caters to domestic project needs, but also delivers for many international projects. Supporting the government's modernization initiatives, Alstom has been at the forefront of introducing several breakthrough technologies in India with world class rolling stock, rail equipment & infrastructure, signalling and services. Fully aligned with the country's vision of Make-in-India and Aatmanirbhar Bharat, Alstom remains deeply committed to strengthening its local sourcing and supply chain ecosystem.

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