

Alstom Finance Graduate Programme



ALSTOM
• mobility by nature •

Alstom

Leading the way to greener and smarter mobility worldwide, Alstom develops and markets integrated systems that provide the sustainable foundations for the future of transportation. Alstom offers a complete range of equipment and services, from high-speed trains, metros, trams and e-buses to integrated systems, customised services, infrastructure, signalling and digital mobility solutions.

A global leader in the transportation sector, in the digital age



"The role of Alstom is not only to provide rolling stock, services and maintenance but to offer mobility solutions to a world in profound transformation. Alstom is in excellent position to shape tomorrow's mobility: efficient, sustainable and connected!"

Henri Poupart-Lafarge
Alstom Chairman and CEO



"Together, we share more than objectives, projects or technology. Company performance is all about people and their contribution."

Anne-Sophie Chauveau-Galas
SVP Human Resources



Alstom Finance

Finance at the heart of Alstom's business



The Finance function key contributions are to support the operational managers through risk management, planning and performance management; Ensuring compliance with Alstom processes and rules through-out the organization ; Delivering financial information in a timely and accurate manner for internal and external communication in order to provide the business with adequate financing resources.



“The range of activities is wide: treasury, accounting, industrial and project performance, taxes, mergers and acquisitions and investor relations, since we are a company listed in the CAC40. In addition, Alstom manages 500 projects in parallel, for each of which a project manager and a finance manager ensure their execution and that their performance is in line with our expectations and our customers' requirements.”

Laurent Martinez
Chief Financial Officer

Excellent commercial momentum	€9,9 billion orders	€40,9 billion backlog
A truly global presence	60 countries	105 sites
A multi-cultural and dynamic Finance community	38 900 employees	1 190 in Finance

A Dedicated Finance Programme For Young Talents

**Do you want to boost your career in Finance and be part of a fast track programme which will open the doors to larger and more opportunities?
Join our Alstom Finance Graduate Programme !**

This two year programme will give you a chance to work in two different positions not only in the country you are based and in an international context as well.

You will quickly enhance your technical and personal competencies taking advantage of extended networks and opportunities. At the end of the programme you will be able to select a long term position in the country and finance domain of your choice.



HR & Operational interviews for a permanent contract

- **Online application** – Alstom career website
- **Interviews** with the HR, the manager & a member of our Finance Executive Committee
- Proposal & signature of your **permanent contract**



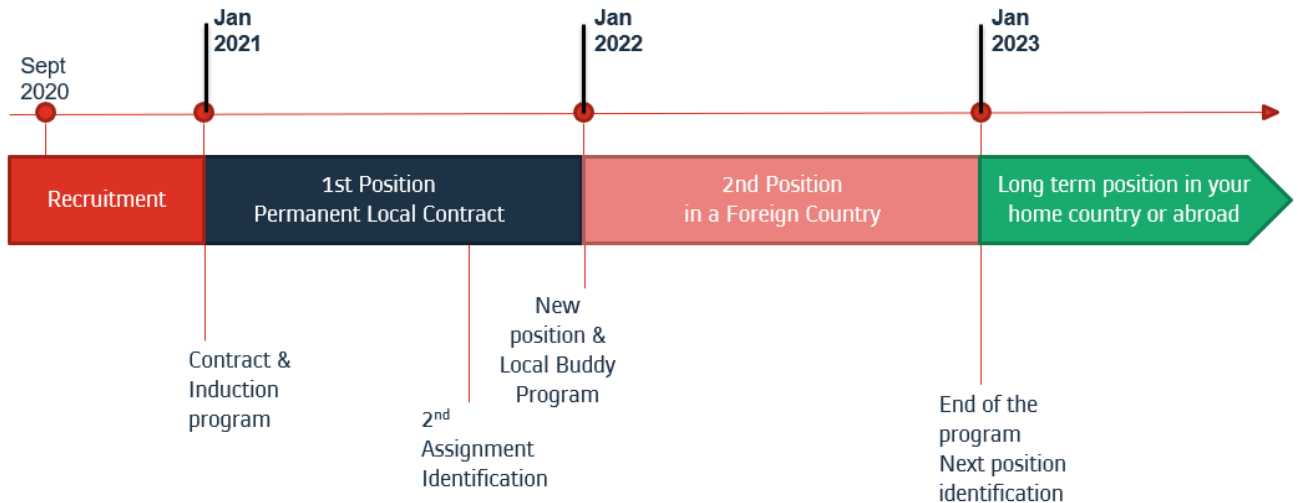
2 years international rotational program

- **2 assignments in 2 years** to discover **different positions** within Alstom Finance function
- **2 different countries** to reinforce your multicultural profile



Dedicated program to develop your competencies & boost your career

- Specific **Induction** program & **Networking** events
- **Individual development** plan & a **learning** journey (trainings, digital learnings, MOOC...)
- **HR follow up** during the program to support your career development within Alstom Finance



Alstom Finance Graduate Programme 2020/2022

Your profile



- You have Graduated with a Master's in Finance or equivalent with 2 years of experience in Finance, an auditing and/or project operational background in international environment would be an advantage
- Your way of working reflects our Agile, Inclusive and Responsible values
- Rigorous, data driven and quick learner, you are eager to discover new environments and demonstrate resilience in challenging situations
- Your ability to work in close collaboration and your good communication are your main assets as a team member
- Your solid analytical and synthetic mind combined with your global vision are key to providing relevant business analysis to support effective decision making
- You are geographically mobile for the next 2 years
- Fluent in English - other languages is a plus

Join Alstom's Finance team and bring your contribution to becoming the leading global innovative player for sustainable and smart mobility

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Open Positions

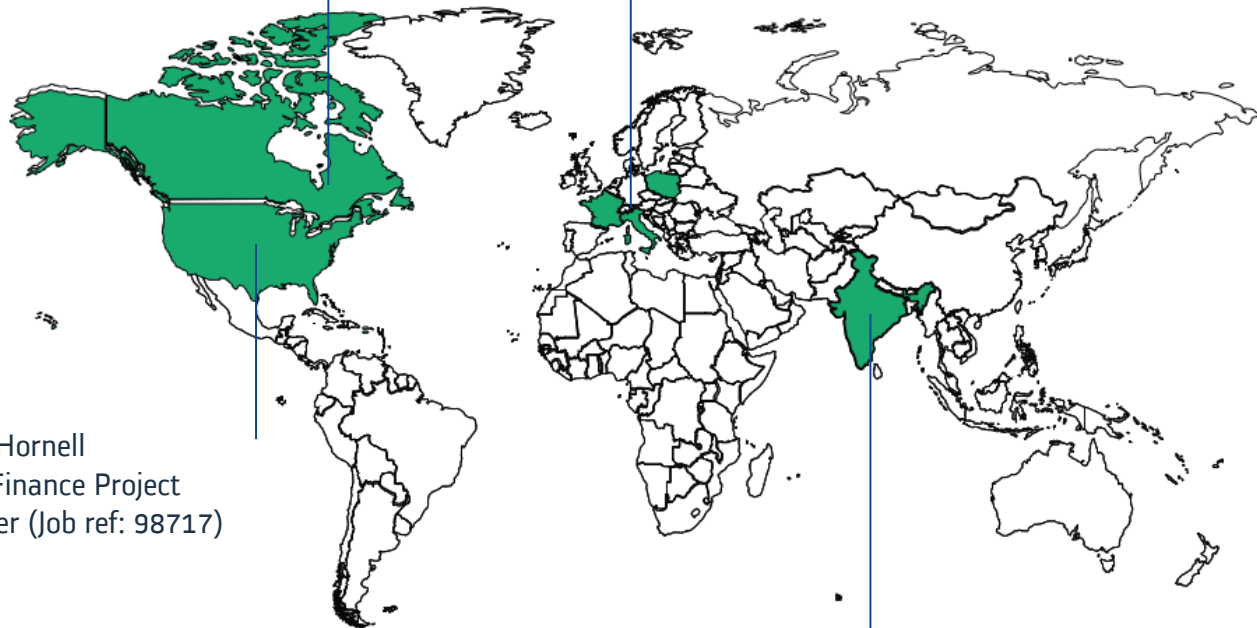
FRANCE - Valenciennes – Operations / Industrial Controller (Job ref: 97531)

FRANCE – Paris HQ – Finance Data Engineer (Job ref: 98305)

ITALY – Savigliano – Operations / Industrial Controller (Job ref: 97702)

POLAND – Katowice – Junior Finance Project Manager (Job ref: 98315)

CANADA – Montreal
Junior Finance Project
Manager (Job ref: 98896)

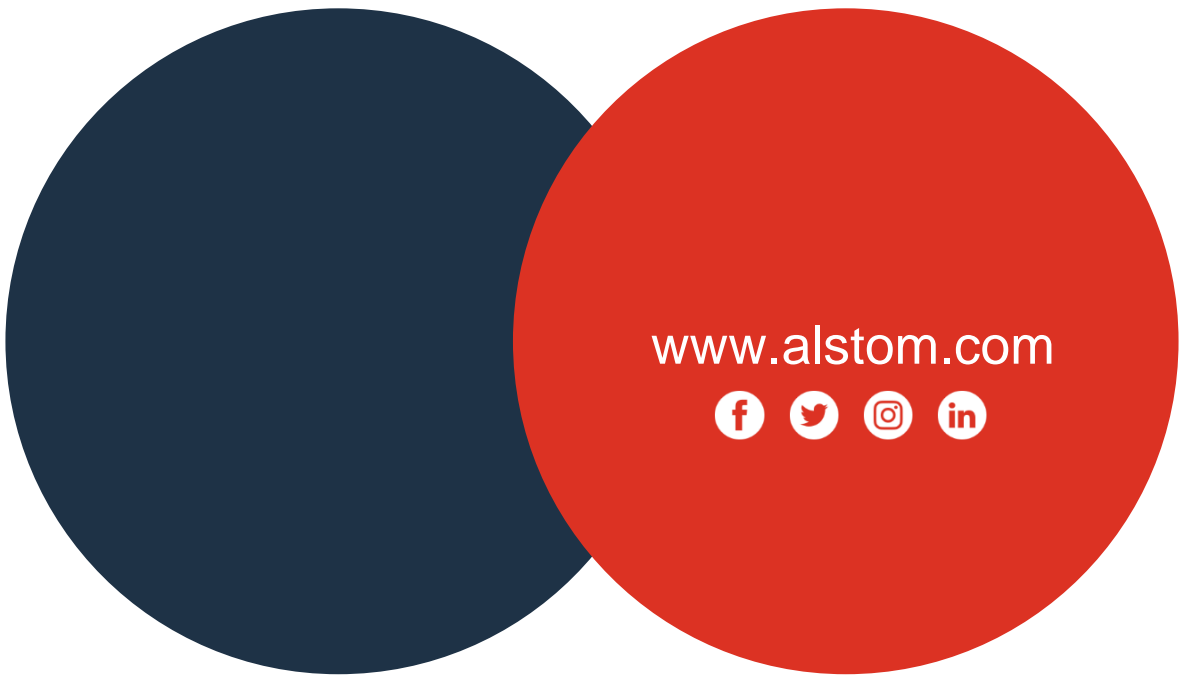


USA – Hornell
Junior Finance Project
Manager (Job ref: 98717)

INDIA – Bangalore – Finance Analyst (Job ref: 98569)

Before applying ensure that you have the appropriate local work permit

Apply online on the *Alstom careers* portal



www.alstom.com



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