

1. PURPOSE

The present general conditions of purchase of goods and/or services (hereinafter the "General Purchase Conditions") is part of the Contract that will define the terms and conditions whereby ALSTOM Konstal S.A. with its registered seat in Chorzów (Poland), Metalowców St. 9, 41-500 Chorzów, registered in the commercial register of the National Court Register kept by the District Court Katowice-Wschód in Katowice, VIII Commercial Department, under KRS No. 0000034262, tax identity number [NIP]: 6270011583, statistical number [REGON]: 272337680, with share capital of PLN 222 190 000.00 (hereinafter the "Purchaser") entrusts the supplier (hereinafter the "Supplier"), to supply the equipment, parts thereof, other goods (hereinafter the "Goods") and/or services (hereinafter the "Services"). The Purchaser and the Supplier shall be hereinafter referred to separately by "Party" or jointly by "Parties".

2. FORM AND CONTENT OF THE CONTRACT

The contract (hereinafter the "Contract") that shall govern the supply of Goods and Services by the Supplier to the benefit of the Purchaser in the frame of a contract between the Purchaser and its clients (the "Customer") for a dedicated project (hereinafter the "Project"), shall consist of the documents quoted in decreasing order of priority as follows:

- The purchase order(s) (hereinafter the "Order(s)")
- The Specific Purchase Conditions, supplementing and/or amending these General Conditions, agreed in writing (hereinafter the "Specific Purchase Conditions") but excluding any appendices unless expressly stated in the Order(s) to prevail;
- the present General Purchase Conditions (hereinafter the "GPC"),
- if applicable, the appendices to the Order(s) or to the Specific Purchase Conditions or if applicable to any purchase agreement for which the present General Purchase Conditions are part of, in numbering or alphabetical order as applicable.

3. COMING INTO FORCE – TERM

3.1. The Contract shall come into force once the Supplier has acknowledged receipt of the Order signed by the Purchaser. The Supplier undertakes to return to the Purchaser, the acknowledgement of receipt of the Order within eight (8) calendar days of the receipt thereof whether by electronic means or otherwise. However, and if the Order not returned within this period, the Contract shall be considered to have been concluded

3.2. Any start of performance of the Contract shall be construed as definitive acceptance of the terms and conditions of all the documents stated in Article 2.

3.3. In the case of returning the Order within period mentioned in point 3.1. with Supplier's changes, conclusion of the contract requires explicit, written confirmation by the Purchaser - implied acceptance shall not apply.

3.4. Unless stated otherwise in the Contract, the date of coming into force thereof shall constitute the starting point for the performance time by the Supplier of its obligations under the Contract.

3.5. The Contract shall expire when all of the obligations of each Party have been fully performed.

4. PERFORMANCE OF THE CONTRACT**4.1. Good Industry practices.**

4.1.1. The Supplier shall perform the Contract with the degree of skill, care, diligence and prudence which would reasonably and ordinarily be expected from a skilled, experienced and competent Supplier ("Goods Industry Practices"), and in accordance with all the terms and conditions stated in the Contract, regulations and standards in force where the Goods and Services are to be delivered. The Supplier shall ensure that its sub-suppliers' and/or subcontractors' manufacturing processes comply with the contractual requirements, applicable regulations and Good Industry Practices.

4.1.2. The Supplier shall be responsible for implementing all the necessary resources for the performance of its obligations under the Contract and shall ensure it has appropriately trained and qualified personnel. It shall submit any proof thereof upon Purchaser's request.

4.1.3. The Supplier shall request from the Purchaser in a timely manner, such approvals and instructions as may reasonably be required for the correct performance of the Contract. Purchaser shall at the agreed times also provide access to the delivery site for the Goods and/or performance of the Services (hereinafter the "Site" or "Sites").

4.2. Quality Assurance

4.2.1 The Supplier shall perform its quality obligations as defined in the Contract and in accordance with the principles set forth in the Supplier Quality Manual available via the following URL <https://www.altes.transport.alstom.com/>.

The Supplier Quality Manual defines the quality expectations and actions required by the Purchaser. Supplier shall use Alstom Supplier Quality Portal, (using the following URL address: <https://www.altes.transport.alstom.com/>), at all time during the performance of the Contract and/or the Order.

The Supplier shall be ISO/TS 22163 certified "Railway industry standard", as defined in the Supplier Quality Manual or ISO 9001 or equivalent.

Supplier's and its sub-suppliers' and/or subcontractors' qualification certificates must be made available to the Purchaser within forty-eight (48) hours upon request.

If the Supplier is not ISO/TS 22163 certified "Railway industry standard", the Purchaser retains the right to perform its own qualification for processes of Supplier and/or its sub-suppliers and/or subcontractors.

4.2.2. The tests shall be performed in accordance with the processes defined in the technical specifications as set out in the Contract. The Supplier shall provide the Purchaser with notification seven (7) days before the date of the tests and thereafter with the relevant test reports without unnecessary delay. If the test results do not comply with the technical specifications and/or performance requirements (Supplier Product Quality Development (SPQD) industry standards, etc.), the Supplier shall immediately carry out the necessary measures and repeat the tests, at its own costs (including potential Purchaser's travel costs), in such a manner as to comply with technical specifications' requirements and the deadlines stipulated in the Contract.

4.2.3. The Purchaser, Customer or an agent thereof may at any time make any visit that it considers necessary to the premises where the Goods and/or Services are to be performed, during normal working hours, in order to ensure the correct performance by the Supplier, of its contractual obligations. The Supplier shall obtain from its subcontractors such visitation rights in their premises, for the Purchaser.

The Supplier shall promptly remedy or shall ensure that its subcontractors promptly remedy any defects relating to the Goods and/or Services noted during the abovementioned visits as well as any defect notified to it by the Purchaser concerning its performance.

4.3. Goods and Services

4.3.1. The Supplier shall ensure that the Goods and/or the Services provided are fit for the purposes that may reasonably be inferred from the technical specifications and in accordance with the timetable for performance defined in the Contract. In any event the Supplier commits himself to achieve performance and results stipulated in the Contract.

4.3.2. The Goods and/or Services shall be delivered in a state of full completion with the complete "Documentation" (any operation and maintenance manuals, drawings, calculations, technical data, logic diagrams, progress reports, quality documentation, conformity certificates, test reports, bill of lading, certificates of origin, export control classification list number as per any applicable export regulation - such as the European Council Regulation 428/2009 (as amended) and/or the U.S. Export Administration Regulations ("EAR"), percentage of U.S. origin content, U.S. Export Control Classification Number ("ECCN") or U.S. Munitions List category ("USML") (if applicable) export authorizations and licenses, Harmonized Tariff Code - and any such other documents required under the Contract and/or applicable Laws) associated therewith as well as all instructions, recommendations and other indications necessary in order for them to be used correctly and under the appropriate safety conditions.

If so required by the Purchaser, the Supplier shall submit any such Documentation to the Purchaser with sufficient time for review and approval by the Customer, in accordance with the time-lines agreed between the Purchaser and the Customer. Where the Documentation provided by the Supplier is not compliant with Purchaser's contractual requirements, the Supplier must make the necessary modifications, and indemnify the Purchaser for any costs, liabilities or penalties incurred by the Purchaser as a result of the non-compliance and/or delay.

4.3.3. Goods or Services that do not meet all the requirements set in this Article 4.3 shall be considered as having a Non-Conformity as per Article 10 of these General Conditions and may be recorded as a non-conformity event (NCE) as defined in the Supplier Quality Manual.

A lump sum administrative fee of three hundred fifty euros (350 EUR) will be applied by the Purchaser for each NCE. This fee shall not be considered as a penalty and represents a reasonable estimate for the costs required to process the NCE; it is not the sole remedy for the Supplier's default and is without prejudice to any other remedies available to the Purchaser under the Contract or law including compensation exceeding this amount on the general rules.

4.3.4. If the Supplier is not certain that the results of the Services or Goods comply with the requirements defined in this Article 4.3, it shall inform immediately the Purchaser thereof in writing, providing all the needed indications concerning the risks of non-compliance and the measures that the Supplier intends to take in order to remedy the situation. The Purchaser shall notify its acceptance or rejection of the Supplier's proposals as soon as possible and in writing.

4.3.5. If the Purchaser assesses on its part that the Supplier is not performing the Services and/or supplying the Goods in accordance with the Contract, it may require the Supplier to indicate to it, in writing, the measures that the Supplier intends to take to remedy the

situation. The Purchaser shall notify the Supplier in writing as soon as possible of its acceptance or rejection of the Supplier's proposals.

4.4. Records and record audits

4.4.1. The Supplier shall define and implement a method enabling it to identify and monitor the Goods throughout the manufacturing process. Records shall be kept until the end of the warranty period of the relevant Goods.

4.4.2. The Supplier shall keep all Goods related data and Documentation at least for twenty (20) years after the Goods delivery or any such longer time required by applicable law. The Supplier warrants that all records to trace and evidence compliance with the Contract requirements, including EHS requirements, shall at all times be available to the Purchaser and/or the Customer.

4.5. By accepting the Contract, the Supplier expressly acknowledges having received communication of all of the documents and information that it needs in order to assess the commitments that it has undertaken pursuant hereto, especially concerning the safety standards in force at the Site and any possible dangers connected with the installations and/or machinery nearby.

No document or information obtained by the Supplier from the Purchaser in connection with the Contract shall in any way release the Supplier from its obligation to review any such document and information and independently verify the same, and furthermore to promptly notify the Purchaser of missing information or conflicts with existing data or instructions provided by the Purchaser.

Any participation by the Purchaser in planning or designing of the Goods, in the processing of any document, information, data, material and/or software, or any review or approval of any process or data by the Purchaser, will not release the Supplier from its obligation to perform and supply the Goods and/or Services, in accordance with the terms of the Contract.

4.6. Unless different procedures are specified in the Contract, the Supplier shall send the Purchaser, a weekly activity report tracing the Goods and/or Services performed and any difficulties encountered.

4.7. Quality Portal In order to facilitate collaboration and transparency with its suppliers, the Purchaser has developed a web "Supplier Quality Portal", which is the basic communication tool between Purchaser and each of its suppliers. All the Supplier's Quality data (audits, Projects, serial life performance, Concessions/Waiver) will be communicated by the Purchaser to the Supplier and made available to the latter on the Portal. Any response or communication by the Supplier related thereto shall be made directly through the Portal.

5. CHANGES IN CONTRACT

5.1 The Purchaser shall have the right at any time to make changes in the design and/or the specifications of any or all of the Products or part thereof, delivery terms, scope or other provisions of the Contract, by means of a written notice to the Supplier. If in the Supplier's reasonable opinion such changes affect the cost or time required for performance of the Goods and Services or any other provision(s) of the Contract, the Supplier shall notify the Purchaser promptly in writing, but in no event later than ten (10) days after the receipt of the Purchaser's notice, including appropriate substantiation and evidences, regarding the claimed impact of the change. Subject to the Supplier's notification in accordance with the foregoing, if and to the extent that the changes requested by the Purchaser reasonably justify in the circumstances an adjustment of the price, delivery schedule and/or other provision of the Contract, then an equitable adjustment will be made by the Purchaser ("Change Order"). The Purchaser has the right to instruct the Supplier to commence the changes prior to having finalised the adjustment to the Change Order. In the absence of a notification by the Supplier in accordance with this Article 5.1, the Supplier shall be deemed to have waived its rights for an adjustment and shall carry out the change, and the Purchaser shall be entitled to assume that such change will not have any impact on any material term of the Contract, including time schedule, warranties and price.

5.2 The Supplier shall not make any changes to the Goods and Services or any provision of the Contract without the Purchaser's prior written consent.

6. PURCHASER'S PROPERTY

6.1. Materials such as components, machinery, tools, models, moulds, jigs and fixtures, accessories or others which may be made available to the Supplier by the Purchaser for the purposes of the Contract shall be under the Supplier's responsibility; the Supplier shall take out insurance against any damage that they might suffer and shall clearly mark them and record them as being the property of the Purchaser.

6.2. The Supplier agrees to refrain from using such materials other than for the purpose of the Contract; it shall keep them in good working order, except for normal wear and tear.

6.3. Without prejudice to the other rights of the Purchaser, the Supplier shall return such materials upon first request.

6.4. Upon the Purchaser's request, and without prejudice to Purchaser's rights under the Contract, the Supplier, without delay, shall allow the Purchaser or its agent, to enter any premises of the Supplier to repossess any such Purchaser items or any part thereof.

6.5. The Supplier hereby confirms, he grants irrevocable offer for Purchaser to purchase tools, jigs, machines, etc. planned for the use or used to perform the Contract, for a price which does not exceed 1% of the cost of said tools etc. The Purchaser may exercise the purchase option any time before the date 6 months after the delivery of the last of the Goods or performance of the last of the Services. To secure the Purchaser's claims in this respect, the Supplier, on the date of the production or purchase of tools, jigs machines, etc., shall transfer ownership thereof as security for the Purchaser. The Purchaser has the right to mark these tools, jigs and machines as its property during that time. When using the purchase option, the Purchaser shall submit a unilateral statement on releasing these tools, jigs, machines, etc. from the security and on purchase thereof. Provisions herein regarding quality guarantee and statutory warranty, shall apply to tools, jigs, machines, etc. described above. The provisions of points 6.1.-6.4 above, shall apply accordingly.

7. DELIVERY - TRANSPORTATION – PACKAGING

7.1. Supplier shall use packaging suitable to the nature of the Goods and that guarantees the safety and integrity thereof until they are delivered.

7.2. Where there is no special stipulation in the Contract, (i) deliveries on the premises mentioned in the Contract shall be made "Delivered At Place" ("DAP" according to Incoterms®, ICC 2020) Purchaser's destination set in the Order if the Parties are located in the same continent or geographical area or "Free Carrier" ("FCA" ICC Incoterms® 2020) Port set in the Order if the Parties are located in different continents or geographical areas, with the Goods packed, marked, loaded, lashed and secured in accordance with the Purchaser's shipping, packing and marking instructions stated in the Contract (notwithstanding the provisions of applicable ICC Incoterms® 2020).

The Supplier shall not deliver the Goods without a release by the Purchaser, unless the Purchaser waives such right of release. Should the Supplier proceed with such deliveries without the Purchaser's consent, the Supplier shall reimburse the storage cost incurred by the Purchaser until the agreed delivery date.

Delivery of the Goods shall not be deemed to have occurred if the Goods are not fully compliant with all the terms and conditions of the Contract.

7.3. Any delivery of Goods shall be accompanied by the Supplier's delivery note, dated, bearing references of the Contract and indicating in particular the details of the Goods delivered, the contents of the parcels therein, their gross and net weight, method of transportation, date of dispatch, as well as the rail wagon number or vehicle registration number if relevant. The Supplier shall send simultaneously, by separate letter, a copy of the document to the Purchaser's department that issued the Order.

7.4. The Supplier shall deliver as part of the Goods the Documentation as specified under Article 4.3.2 of these GPC.

7.5. Upon receipt of the Goods and/or completion of the Services, the Purchaser may, at its sole discretion, inspect the same or any part thereof at that time or at any time thereafter. Any Purchaser inspection shall in no event relieve the Supplier from any liability nor imply the Purchaser's acceptance of the Goods and/or Services.

8. DELAY

8.1. The date(s) or deadlines for the performance of the Services and/or delivery of the Goods specified in the Contract are compulsory and shall constitute a substantial condition of the Contract.

8.2. If the delivery of the Goods and/or performance of the Services is likely to be delayed, the Supplier shall notify the Purchaser accordingly immediately in writing and take all necessary measures to mitigate the delay at Supplier's cost.

9. PENALTIES

9.1. Penalties for delay

9.1.1 If the Supplier fails to comply with the dates or deadlines for the delivery of the Goods and/or performance of the Services specified in the Contract, except for reasons attributable to the Purchaser, the latter is entitled to apply and invoice penalties.

9.1.2. Unless stipulated otherwise in the Contract, the penalties mentioned here above shall be calculated at the rate of five per cent (5%) of the price of the Goods or Services exclusive of Value Added Tax) which delivery or performance is delayed exclusive of Value Added Tax per week's delay, limited to thirty per cent (30%) of the total price of the Contract exclusive of Value Added Tax. Each started week gives rise to the application of penalties for the week in question.

9.2 Terms of application

These penalties are without prejudice to any other right or any remedy the Purchaser is entitled to under the Contract such as its right to terminate or seek further compensation for any loss suffered.

9.2.1. The contractual penalty is due regardless of the actual amount of damages suffered by the Purchaser and also in the absence of such damages. The Supplier also waives the request to reduce the penalty.

9.2.2. The contractual penalty is payable on the day on which the event occurred for which the contractual penalty is due.

9.2.3. It is expressly agreed that the payment of penalties shall be the subject of fee note.

9.2.4. Each penalty is limited to thirty per cent (30%) of the total price of the Contract, exclusive of Value Added Tax.

9.2.5. The Purchaser is entitled to deduct penalties from Supplier's due invoice via debit note issued by the Purchaser without prior court decision.

The Penalties may be collected at any time at the Purchaser's discretion. The Purchaser may claim damages exceeding the amount of the agreed penalty in accordance with general principles.

10. NON-COMPLIANCE – REJECTION OF DELIVERY

10.1. If, when they arrive at the Purchaser's premises or any other place agreed between the Parties, the Goods and/or the result of the Services are considered as non-compliant with the Purchaser's expectations as described in the Contract, the Purchaser may reject all or part of them. The delivery shall then be considered as not having been made.

10.2. In this case, the Purchaser reserves the right (i) to require the Supplier to replace or repair the rejected Goods and/or the result of the Services, within the deadline laid down by the Purchaser, or (ii) to perform itself or have performed the said replacement or repair by a third party of its choice, in accordance with the provisions of Article 10.3, or (iii) to retain the Goods and/or the result of the Services subject to a rebate, or (iv) to terminate the Contract in whole or in part in application of Article 21. In all cases, the totality of the costs and risks shall be borne by the Supplier.

10.3. In the case defined in Article 10.2 (i), the Purchaser may choose to remedy the non-compliances by itself and/or to assign to a third-party company of its choice for the repairing or remedying, at the Supplier's cost and risks, after an official notification to remedy the non-compliance addressed to the Supplier by registered letter with fifteen (15) days' notice has remained unfruitful. The Supplier shall then facilitate the interventions of the Purchaser or third-party company and remit to them the tools, drawings, studies and any other documents and associated intellectual property rights necessary for the production of the Goods and/or execution of the Services.

11. ACCEPTANCE TESTS

11.1. If the Contract provides acceptance tests for Goods and/or the result of Services after their completion and/or delivery to the Purchaser, the acceptance shall only be considered as definitive when such tests have demonstrated the compliance of the Goods and/or the result of the Services to the requirements in the Contract.

11.2. Where the Contract provides for an acceptance procedure in the presence of both parties, at the successful completion of such procedure, the Purchaser shall issue the Supplier with an acceptance certificate which shall authorise the Supplier to invoice the Purchaser for any payment due on such acceptance.

11.3. The Purchaser shall at its discretion be entitled to issue an acceptance certificate with reserves. The Supplier shall be obliged to remedy any non-conformities within the period set out in the acceptance certificate. Any payment which would otherwise have been due on acceptance may be withheld by the Purchaser in whole or part until the non-conformities underlying the reserves have been remedied.

12. TRANSFER OF TITLE– TRANSFER OF RISKS

12.1. Transfer of title

Title to the Goods and or Services shall pass to the Purchaser free and clear of any liens, claims, encumbrances, interests or other rights as soon as they have been individualized and at the latest upon their actual delivery as specified under the Contract.

If requested by the Purchaser to do so, the Supplier shall promptly execute any document certifying transfer of title.

12.2. Transfer of risk

The risk of loss of or damage to the Goods and/or Services shall pass from the Supplier to the Purchaser (i) upon the date of their acceptance if this is performed on the Purchaser's premises in accordance with the provisions of Article 11, or if not (ii) upon delivery of the Goods at the named destination pursuant to the Incoterm ICC 2020 as defined in Article 7 above.

13 PRICE – PAYMENT

13.1. The prices indicated in the Order shall be firm, definitive and not revisable for the term of the Contract. They shall be stipulated including of all taxes except Value Added Tax.

13.2. Unless otherwise stipulated in the Contract, the payment of the amounts due to the Supplier shall be made in euro, as the currency of both the account and of payment.

13.3. Unless it has been stipulated otherwise in the Contract, the price shall mean DAP or FCA pursuant to the provisions of Article 7.2 hereinabove.

13.4. Invoices shall indicate the complete references of the Contract and shall be issued by the Supplier in accordance with the due dates stipulated in the Contract, subject to the complete performance by the Supplier of its corresponding obligations.

13.5. Unless stipulated otherwise in the Contract, the invoices issued by the Supplier shall be paid by the Purchaser within forty-five (45) days end of the month from the date of their issuance.

13.6. As long as the Supplier has not fully fulfilled its obligations, the Purchaser is authorized to retain all or part of the corresponding payment of the price.

13.7. Under conditions permitted by applicable law, the Purchaser is entitled to deduct from amounts due to the Supplier at any time in consideration of the performance of its obligations, any amount for which the Supplier shall be made liable under the Contract, especially in application of the provisions of Articles 9, 10.3 and 16.1.

13.8. In case of late payment by the Purchaser, the Supplier may apply contractual interests for delay. The rate of these interest shall be restricted to three times of the statutory interests for delay.

13.9. The Supplier declares that he is an active VAT taxpayer and its bank account has been notified and registered by the tax authorities.

The Supplier undertakes that each invoice will contain the following data:

- a) invoice number,
- b) PKWU number (statistical number of the good or service)
- c) full address details of the Purchaser along with its EU Tax Identification Number number,
- d) full address details of the Supplier along with its EU Tax Identification Number number,
- e) Contract's number,
- f) current order number,
- g) the precise date of service or supply performance
- h) delivery number,
- i) net value, and depending on the situation value of VAT and gross value,
- j) information of using a split payment procedure,
- k) Supplier's bank account number reported to the tax authorities and registered in the Purchaser's payment system. The Supplier will inform in written form about any change of bank account submitting to the Purchaser the statement confirmed by bank.

The Purchaser hereby confirms of having the status of big entrepreneur according to polish legal regulation.

14. CONFIDENTIALITY – CYBERSECURITY AND ACCESS TO THE PURCHASER'S IT SYSTEM

14.1 Confidentiality

14.1.1. "Confidential Information" shall mean any information, including, but not limited to, data, business information, technical information, specifications, drawings, sketches, models, records, samples, tools, software and documentation, written, oral or otherwise and designated as being of a confidential nature by the Disclosing Party by an appropriate stamp, legend or marking, or by providing a written notification to that effect, or when they are disclosed orally or more generally in an unwritten manner, by identifying as confidential at the time of disclosure and by reducing it in writing or other tangible form and marking as confidential within one (1) month after disclosure, being agreed that within this period, information disclosed orally or in an unwritten manner shall be deemed to be a Confidential Information furnished by either Party to the other, in the frame of the Contract. Confidential Information shall remain the disclosing Party's property.

All copies of such Confidential Information in written, graphic or other tangible form shall be returned to the disclosing Party upon request at any time or shall be otherwise disposed of as directed by the supplying Party.

14.1.2. Each Party shall not at any time divulge, disclose or otherwise furnish to any third party any Confidential Information, except upon prior written authorization of the disclosing Party.

14.1.3. Each Party shall reveal the Confidential Information only to its employees or subcontractors to whom disclosure is necessary for them to perform their duties, pursuant to the Contract. Each Party shall impose the above obligation of confidentiality on its employees and subcontractors.

14.1.4 The foregoing obligations shall not apply, however, to any part of the Confidential Information which:

- was already obtained in good faith by the recipient Party prior to receipt hereof;
- was already in the public domain or became so through no fault of the recipient Party;
- was acquired by the recipient Party from a third party having the right to convey the Confidential Information to the recipient Party without any obligation of confidentiality not the disclosure the same;
- is independently developed by the recipient Party;
- is approved for release by prior written authorization by the owner of the Confidential Information;
- is obliged to be produced (after notice of the disclosing Party whenever it is possible) under applicable law or regulation including any order of a court jurisdiction or an arbitral award.

14.1.5 Subject to the provision of the above paragraph, these obligations of confidentiality shall survive for a period of five (5) years from the expiration or termination of the Contract.

14.2. Cybersecurity

14.2.1 The Supplier warrants that it is aware of applicable laws, regulations and industry standards relating to computer security, and especially those relating to computer hacking, to unlawful presence in a system, to the deliberate disruption of the system's operation, and to fraudulent use of the data, and undertakes that it will comply with such regulations. The Supplier particularly warrants and represents that he is properly audited and certified using current standards such as but not only ISO/IEC 27032:2012, ISO/IEC TR 27103:2018, ISO/IEC 27000, ISO/IEC 27001, ISO/IEC 27002, ISO/IEC 27005, IEC 62/444 and all relevant local laws and regulations concerning measures for a high common level of security of network and information systems across the European Union.

14.2.2 The Supplier undertakes, with respect to all Purchaser's information, materials and data in respect of which the Supplier has custody or control for purposes connected with these GPC, the Contract and/or the Order(s); or which are accessed, transmitted or stored using or on the Supplier's information systems or equipment under these GPC, the Contract and/or the Order(s) ("Purchaser Data") to do all things that a reasonable and prudent entity would do to ensure that all Purchaser Data is protected at all times from unauthorised access or use by a third party or misuse, damage or destruction by any person.

- (i) provide protective measures for the Purchaser Data that are no less rigorous than accepted industry standards and commensurate with the consequences and probability of unauthorised access to, or use, misuse or loss of, the Purchaser Data;
- (ii) comply with all security regulations or procedures or directions as specified in these GPC, the Contract and/or the Order(s).

14.3 Access to the Purchaser's IT system

For any access to the Purchaser's IT system, and when authorized under the Contract, the Supplier shall comply (and shall procure its personnel to comply) with all the security conditions specific to the performance of the Contract, if applicable, such as the current conditions of access to the Site concerned and to the Purchaser's IT system, which have been communicated in writing prior to any intervention.

The Supplier shall not use software or accesses means other than the ones provided and duly authorized by the Purchaser. The Supplier shall take all the necessary precautions so as to avoid the introduction of any malware or unsecure code into the software, updates, systems supplied to the Purchaser and shall adopt the appropriate measures if the existence of such a threat is demonstrated.

15. INTELLECTUAL PROPERTY

15.1. Background

15.1.1 "Background" shall mean any information, documentation, designs, technical drawings, software (system and application software), algorithms, elaborated design data, technical or industrial data, tools, knowledge, know-how, trade secrets, equipment and services process, methodology, and any intellectual property therein, regardless of their support and whether or not protected by an intellectual property right, developed, created or acquired by one Party independently of the execution of the Contract. The Background shall remain at all times the property of the said Party and its affiliate(s).

15.1.2 The Purchaser hereby grants a non-exclusive, non-assignable license, which is revocable at any time upon prior information to the Supplier, to Supplier to use any Background, for the sole purpose of performing the Contract.

15.1.3 The Supplier grants to the Purchaser: a fully paid up, non-exclusive, worldwide, transferable license, with the right to grant sub-licences, to use the Supplier's Background to the extent necessary for the execution of the Contract and any associated Project and specifically to use, commercialize, sell and maintain or have maintained Goods and/or Services, for a duration equivalent to the protection afforded by Intellectual Property Regulations.

15.2. Results

15.2.1 "Results" shall mean any information, documentation, designs, inventions, models, technical drawings, software (system and application software), algorithms, elaborated design data, technical or industrial data, tools, knowledge, know-how, trade secrets, equipment and services process, methodology and any intellectual property therein, created in connection with or on the occasion of performance of the Order by the Supplier.

15.2.2 Supplier and Purchaser agree that the right to obtain the patent for an invention, the protective right for a utility model as well as the rights from registration of the industrial design in relation to the Results shall be vested solely to the Purchaser. The Supplier shall be obliged to include relevant provisions in this scope in the agreements concluded with employees or other persons used by it within Order performance.

15.2.3 The Supplier shall be obliged to provide the Purchaser with full documentation connected with the models, designs and inventions determined above.

15.2.4 Upon their acquisition, the Supplier shall transfer all proprietary copyright relating to the works created in connection with Results and performance of the Order in the following fields of use: (i) recording on any carriers available at the moment of Order conclusion as well as on any carriers in digital form allowing for the use by means of the computer, Internet and various types of multimedia techniques; (ii) reproduction with the use of any techniques available at the moment of Order conclusion (including offset, photocopy, digital and audio-visual technique) on the carriers determined in article (i); introduction into circulation; (iv) entry in any type of non-volatile computer memory as well as in cache memory; (v) displaying, exhibition, including in the form of posters, illuminated advertisements, etc.; (vi) rental or lease of the reproductions regardless of the form and technique of their recording and reproduction as well as of the applied material carrier or its lack; (vii) broadcasting by means of wired vision or wireless vision by a ground station or via a satellite; (viii) public disclosure in such a way that everybody may have access thereto in a selected place and at a selected time. The Supplier shall also transfer to the Purchaser the right to exercise derivative rights.

15.2.5 The Supplier also undertakes to transfer to the Purchaser the ownership of carriers on which the work was recorded.

15.2.6 All rights defined above will be transferred under remuneration due to the Supplier, with no territorial restrictions.

15.2.7 The Supplier assures that the authors, including the Supplier, will not exercise against the Purchaser or its successors the personal copyright vested to them in relation to the works, including in particular: (i) the right to form integrity; (ii) the right to decide on the first provision to an unlimited number of persons, (iii) the right to author's supervision before the distribution and in the course of the use.

15.2.8 If within performance of the Order the Supplier uses any objects or software being subject to protection within copyright or industrial property right vested to third parties, it shall be obliged to make all efforts in order to prevent infringement of these rights. The Supplier shall bear full liability for claims for damages or other claims made by the entitled third parties in connection with infringement of these rights.

For any other communication use, the Supplier's publications are subject to a prior written validation issued by the Purchaser's Brand Communication department. This request must be sent by mail to: ALSTOM - Brand Communication Department - 48 rue Albert Dhalenne, 93400 Saint-Ouen sur Seine (France); Email: brand.requests@alstomgroup.com

If either Party determines that a use by the other Party is not compliant, the Party publishing the offending medium undertakes to immediately withdraw it at the express request of the other Party.

15.3 Infringement

15.3.1 The Supplier represents and warrants that the Goods and/or Services, and any material, design or any other works or information provided by or on behalf of Supplier in the frame of this Contract, including the use thereof, do not infringe any intellectual property right of a third party, and Supplier will defend, indemnify and hold harmless Purchaser, its Affiliates and Customers from and against all claims and liabilities based on alleged or actual infringement thereof.

15.3.2 Should a claim or an action be brought against the Purchaser in the above-mentioned event, the Purchaser shall notify the Supplier accordingly, and said Supplier shall conduct these proceedings or respond to the claim at its own expense. The Purchaser shall, upon the Supplier's request and at the latter's own expense, provide the necessary reasonable assistance.

15.3.3 Should an intellectual property right be found to constitute an infringement of the rights of a third party, the Supplier shall, upon the Purchaser's request, modify or replace at its own expense the infringing item, provided that such amendment or replacement shall not affect the purpose, value, use or performance of the Goods and/or Services.

16. WARRANTY

16.1. General Provisions

In addition to and without prejudice to the other obligations of the Supplier under the Contract or at law, the Supplier warrants that the Goods and/or Services will be new, of good and satisfactory quality and fit for the purposes for which they are intended, in strict conformity with all requirements of the Contract and legislation in force and free from any defect or lack of conformity in design, workmanship and material.

The Supplier's warranty does not include defects resulting from normal wear and tear on the Goods, usage not compliant with the associated documentation or negligence demonstrated by the Supplier attributable to the Purchaser and/or its staff.

16.2. Warranty period and related obligations

Unless the Contract provides otherwise, the contractual term of the warranty shall be twenty-four (24) months from the date on which the Purchaser's system, or set or product which incorporate the Goods and/or results of Services is put into commercial service, and thirty-six (36) months as a maximum from the delivery of the Goods and/or Services pursuant to the applicable Incoterms®. During the warranty period, the Supplier shall implement all necessary actions to mitigate the consequences of any non-conformity notified to it by the Purchaser, at the Supplier's expense and within a period not exceeding two (2) business days as from the written notification sent by the Purchaser. To this end, it shall apply the most appropriate solution after the Purchaser has consented thereto. The Supplier shall remedy the non-conformity, at its expense, within the timeframe indicated by Purchaser. The Supplier shall bear all costs relating to the non-conformity such as the logistics, disassembly and installation of the Goods on the Customer's equipment. Any replacement or repair, even partial, of/to a Goods affected by a defect shall give rise to the application of a new warranty period covering the Goods concerned for a period of twenty-four (24) months from the date of the repair or replacement.

16.3. Any and all costs relating to the implementation of the warranty obligations of the Supplier as well as those relating to the corrective and remedial actions taken by the Purchaser in relation to the defect shall be borne by the Supplier. Said costs shall include, without limitation, logistics costs as well as the costs relating to the removal and mounting of the Goods on the Customer's equipment, as applicable.

16.4. Epidemic defects

For the purpose of this Article, "Epidemic Defect" shall mean the same defect affecting at least five (5%) per cent of the Goods or a same defect affecting at least three (3 %) per cent of circuit boards, components or electronic sub-assemblies delivered by the Supplier to the Purchaser under the Contract, measured over a continuous period of twelve (12) consecutive months starting from delivery of the first Goods until three (3) years after the date of the delivery of the last Goods in the frame of the same project. If an Epidemic Defect affects the same part or the same Goods in one or more Orders, the Supplier shall repair, replace or redesign all of the identical parts or the same Goods, which is the subject of said Order(s). The Supplier shall also bear the costs of the logistics, dismounting and mounting of the parts or the Goods. In the event of a repair of an Epidemic Defect, the warranty period covering the relevant part or Goods shall be extended for a period of twenty-four (24) months from the date of commissioning of the repaired part or Goods. Throughout the duration of the warranty period for Epidemic Defect, the Supplier shall provide an analysis and action plan to correct any Epidemic Defect as notified by the Purchaser within a maximum period of five (5) business days from said notification. This action plan shall be implemented within a reasonable period, to be mutually agreed upon by the Parties having regard to the nature of the Epidemic Defect.

16.5. Reliability

Reliability targets (Mean Time Between Failures (MTBF)) are defined in the technical specifications as set out in the Contract. Notwithstanding any possible application of penalties relating to reliability defined in the Contract, Goods shall remain covered by the warranty defined in this Article 16 as long as the reliability commitments have not been reached.

17. LIABILITY

17.1. If a failure, resulting from an action or omission of one of the Parties, its agents or representatives or sub-contractors, to perform one or more of its obligation under the Contract gives rise to damages or a loss to the other Party, such damages or losses shall be recoverable from the defaulting Party. Parties are liable only for direct damages.

17.2. If the Supplier fails to perform any of its contractual obligations, the Purchaser has the right to the substitute performance of this obligation without a separate consent of the court.

18. INSURANCE

The Supplier shall obtain and keep in full force and effect, with a reputable insurance company, during the term of the Contract and for at least five (5) years thereafter, the necessary insurance policies to cover the risks and liabilities to which it is subject, pursuant to both the applicable law and regulation and its contractual commitments.

In particular:

- it shall include a "public and product liability" insurance policy for an amount sufficient to cover the financial consequences of any bodily, material or immaterial damages.
- if the Contract is concluded for the provision of services only, the Supplier shall take out a "professional liability" insurance policy.

Prior to the Contract, the Supplier shall produce up-to-date insurance certificates, issued by its insurance company, indicating the reference number and the effective date of the insurance policy, the cover provided, the amounts and deductibles, sub-limits, activities, nature of the work or assignments covered. The Supplier shall also provide the evidence that it is up to date with payment of the premiums.

In case of a multi-year insurance policy, the Supplier shall produce the above-mentioned certificate(s) every year on the renewal date of its insurance policy.

19. FORCE MAJEURE

19.1. "Force Majeure" shall mean sudden, external, unpredictable event the results of which could not have been prevented with due diligence required by the Contract, as for example war, acts of a public enemy, revolution, civil commotion or riots, epidemic, fire, flood, explosion, material change in law, act of Government, or any act of God, earthquake, terrorist acts. For the avoidance of doubt, factory unrest and employee strikes of any kind, as well as production bottlenecks, the lack of the required import/export licenses or import/export authorizations of the authorities lack of qualified personnel, lack of material, or financial problems on the part of the affected Party shall not be deemed to be Force Majeure events.

19.2. The Supplier shall not be liable for non-performance or improper performance of the Contract only within the scope in which it was caused by the Purchaser's willful misconduct or Force Majeure.

19.3. The Supplier shall not be entitled to seek Force Majeure relief under the Contract and/or the Order(s) on behalf of its own suppliers and/or subcontractors delays, unless the cause for such delays meets the criteria defined in Article 19.1.

19.4. During any Force Majeure event affecting Supplier's performance, Purchaser may purchase the Goods from other sources and reduce its delivery schedules to Supplier by such quantities, without liability to the Supplier. **20. UNFORESEEABILITY**

Taking into account the period of negotiations preceding the conclusion of the Contract which has enabled each of the Parties to commit in full knowledge on the terms of the Contract, the Supplier and the Purchaser, expressly waive to apply the provisions of article 357¹ of Civil Code relating to the extraordinary change of circumstances. Each Party therefore undertakes to assume its obligations and accept to bear all risks and consequence of any change of unforeseeable circumstances arising during the performance of the Contract which have rendered its performance more onerous than could reasonably have been anticipated at the time of the coming into force of the Contract.

21. SUSPENSION – TERMINATION

21.1. Suspension. The Purchaser may suspend the performance of the Contract at any time through notification made by registered letter with acknowledgement of receipt sent to the Supplier. If and to the extent that the suspension exceeds three (3) months, the Supplier may claim compensation that shall be restricted to the additional reasonable and documented expenditure that has been directly caused by the suspension.

21.2. Termination for cause: Either of the parties may terminate the Contract as of right, without prejudice to the exercise of its other rights and remedies, in the following cases:

- a) suspension pursuant to Article 21.1. for more than six (6) consecutive months starting from the date of notification by Purchaser;
- a) if an event of force majeure occurs that is of such a nature as to delay the performance of the Contract by more than three (3) months, without further formality other than the dispatch to the other party of registered letter with acknowledgement of receipt or.
- b) The other party fails in any of its obligations under the Contract and shall not have remedied this default within fifteen (15) calendar days following receipt of an official notification sent by registered letter with acknowledgement of receipt from the non-defaulting party.

21.3. Termination for convenience: The Purchaser may terminate all or any part of the Contract, for convenience at any time with one (1) month's written notice, merely by sending a registered letter with acknowledgement of receipt to the Supplier.

21.4. The Purchaser may also terminate the Contract in the event of termination of the contract existing between the Purchaser and the Customer.

21.5. In the circumstances covered in Articles 21.3 and 21.4 above, the Purchaser will pay thereafter to Supplier the following amounts in full and final settlement: (a) the contract price for all Goods and Services that have been completed in accordance with the Contract and not previously paid for; and (b) the actual, direct, reasonable and justified costs of work-in-process and raw materials incurred by Supplier in furnishing the Goods or Services under the Contract until the termination thereof, to the extent such costs are duly documented, reasonable and justified and that the Supplier has otherwise no other means of avoiding or recovering them. In no case may this compensation exceed the amount of the Contract.

21.6. The Supplier shall introduce into its own orders or sub-contracting contracts linked to the Contract, similar provisions to those contained above in order to minimize the potential financial impact of the application thereof. Nevertheless, the lack of fulfilment of this obligation disallows Supplier to claim Alstom for any costs resulted from subcontracts.

22. TAXES AND DUTIES

22.1. The Supplier shall be responsible for the payment of all taxes, duties and levies of any kind for which it may be liable due to the delivery of the Goods and/or the performance of the Services.

22.2. The Purchaser shall have the right to deduct from the payments due to the Supplier under the terms of the Contract, any taxes or levies, and similar charges if the Supplier fails to remit to the Purchaser the necessary certificates covering exemption from such deductions.

23. ASSIGNMENT AND SUB-CONTRACTING – CHANGE OF CONTROL

23.1. Assignment: The Purchaser may assign the Contract or any part thereof to the Customer or successors in the interest of the Customer, or to any Alstom Group Company upon written notice to the Supplier. Under no circumstances may Supplier transfer, assign or delegate, in whole or in part, any of its rights or obligations under the Contract (including, without limitation, any right of payment), whether directly or indirectly, nor by merger, acquisition or contribution to a joint venture, or otherwise without Purchaser's prior written consent.

23.2. Subcontracting: Supplier will not subcontract any of its obligations under the Contract without the prior written consent of Purchaser. Any such consent of Purchaser will not release Supplier from, or limit, any of Supplier's obligations under the Contract. .

23.3. Change of Control: Change of Control (hereinafter "Change of Control") shall mean the acquisition by a third party of direct or indirect control of the Supplier. A third party shall be deemed to control the Supplier if it, directly or indirectly:

1. holds a majority of the voting rights in the Supplier;
2. has the right to appoint or remove a majority of the Supplier's board of directors, supervisory board, or any other body in charge of or controlling the management of the Supplier; or
3. has the right to exercise a dominant or decisive influence over the Supplier.

23.4. In the event a Change of Control of the Supplier is envisaged, the Supplier shall:

1. promptly give Purchaser prior written notice of such event identifying the potential investor/acquiring party, the contemplated modification in the share capital composition, or any other change; and
2. provide any relevant information to Purchaser during the Change of Control process
3. Provide the Purchaser the commitments taken by the acquiring Party to ensure the proper execution of the Contract and to commit to indemnify the Purchaser of all negative changes which could occur from this change of control.

23.5. The Purchaser may terminate the Contract in case of a Change of Control or a merger involving the Supplier, through absorption by a third company, creation of a new company, demerger, partial asset transfer or any other operation involving integration or restructuring, agreement, subject to giving prior written notice of one (1) month to the Supplier.

24. COMPLIANCE WITH LAWS AND REGULATIONS

The Supplier shall comply with all laws, rules, regulations and/or standards of the country of destination applicable to the Goods and Services and in particular with the following obligations as set forth in this Article 24 which are essential obligations to the GPC, the Contract and/or the Order:

24.1. Ethics and compliance

24.1.1 Legal and Ethical Compliance

The Purchaser requires its suppliers and contractors to strictly comply with all applicable legal requirements relating to their activities and business environment including especially those designed to prevent bribery and corruption, and the Supplier/Contractor agrees to comply therewith.

24.1.2 Alstom's Ethics and Sustainable Development Charter

24.1.2.1 Ethics and Sustainable Development Charter

The Supplier hereby acknowledges having read and having full knowledge of Alstom's Ethics and Sustainable Development Charter set out by the Purchaser and incorporated into this agreement by reference and available on the Alstom web site at the following address <http://www.alstom.com/fr/engagements/ethique>

Supplier agrees to comply with their provisions, and to ensure, when applicable, that each entity of the group it belongs to and any of its vendors, suppliers or subcontractors will comply with such provisions.

24.1.2.2 Vigilance Plan

Upon Purchaser's request, the Supplier shall provide the Purchaser with an assessment delivered by a qualified body reasonably acceptable to the Purchaser, evaluating Supplier's Corporate Social Responsibility risks. The Supplier undertakes to implement the necessary preventive corrective and remedial actions and warrants to maintain in place, throughout the term of the Contract and/or the Order(s), risk assessment and prevention improvement plans aiming at preventing serious violations with respect to human rights and fundamental freedoms, health and safety of persons and the protection of the environment.

24.1.3 Corruption

24.1.3.1 The Purchaser prohibits all unlawful payments and practices and is fully committed to the elimination of corruption in its business transactions. In addition, the Purchaser prohibits facilitation payments. The Supplier shall comply with all applicable laws and regulations on corruption, bribery, unlawful business activities and extortion. The Supplier shall never make or approve an unlawful payment to anyone under any circumstances.

The Supplier warrants that it has not directly or indirectly paid any commission, fees or granted any rebates to any third party, employees of the Purchaser or Purchaser's customer, or made any gifts, entertainment or any other non-monetary favours or other arrangements in violation of Alstom policy or the law.

Any breach of this Article shall be considered to be a material breach.

24.1.3.2 Audit Rights

In the event of suspected corruption, the Supplier shall permit Alstom's authorized accounting representative to inspect the Supplier's accounts and records relating to the services provided or to this Agreement. The Supplier's obligation to allow inspection of its accounts and records shall continue for a period of 2 years after the expiration of this Agreement.

24.1.4 Conflicts of interest

The Purchaser expects the Supplier to identify and avoid situations where there is an actual or potential conflict of interest and the Supplier agrees to comply therewith. The Supplier must disclose any actual or potential conflict of interest. The Purchaser employees are prohibited from accepting kickbacks or bribes of any form.

24.1.5 Gifts and Hospitality

Purchaser's policy limits its employees' ability to accept gifts and hospitality. Gifts and hospitality are acceptable only if they are of reasonable, modest and symbolic value, occasional, transparent, and can be reciprocated. The Purchaser expects the Supplier to refrain offering gifts and hospitality to the Purchaser employees and will refuse all gifts and hospitality that would not correspond to those criteria.

24.2. Export control and trade sanctions

In performing its obligations hereunder, the Supplier shall comply with all applicable trade sanctions regulations, or similar requirements establishing export controls on goods, services, software, or technology. Such regulations include without limitation: (i) the U.S. Export Administration Regulations (EAR) which are administered by the U.S. Department of Commerce's Bureau of Industry and Security (BIS), the European Council Regulation 428/2009 (as amended) and (ii) the economic sanctions implemented by the U.S. Department of the Treasury's Office of Foreign Assets Control (OFAC), the EU, the French Republic, the Office of Financial Sanctions Implementation of Her Majesty's Treasury - United Kingdom (UKHMT OFSI) and/or the Hong-Kong Monetary Authority (HKMA).

The Supplier represents and warrants that neither itself and its board of directors nor any of its parent companies, shareholders with a legal or de facto controlling interest (i) is a sanctioned person (i.e., listed by a sanctions authority with jurisdiction over any of the Parties); (ii) is violating any sanctions regulations and orders to the extent that they are applicable to its business, dealing and activities. In the event of a change of situation, the Supplier shall inform the Purchaser by written notice without delay and the Purchaser may, at its option, suspend and/or terminate the Contract with immediate effect upon written notice to the Supplier. The latter agrees to irrevocably waive any and all claims against the Purchaser arising from the suspension or termination of obligations pursuant to a sanctions event.

The Supplier shall be responsible for obtaining any required authorizations for exports or re-exports as defined in such laws, regulations and orders.

The Supplier shall provide the Purchaser, upon the latter's prior request, with a certificate of compliance confirming acknowledgement of and compliance with the applicable export control regulations. The Supplier is responsible for the accuracy of the delivered information for all supplied Goods.

24.3 Data Privacy

Each Party undertakes to comply with the regulations in force applicable to the processing of personal data and, in particular, the provisions the GDPR (REGULATION (EU) 2016/679 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL of 27 April 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46/EC), hereinafter together referred to as the "Data Regulations".

In accordance with the Data Regulations, the processing of personal data is highly regulated.

As a result, the Purchaser requires the Supplier to comply with this regulation. The same is true for their possible subcontractors throughout the Contract.

Each Party thus remains responsible for the databases containing the personal data it has collected on its own behalf and undertakes to comply with the Data Regulations.

Within the framework of the Contract, each Party shall be informed that personal data collected by the other Party may be processed, whether or not by automatic means, on which each Party acts as data controller. As such, data subjects concerned by such processing may exercise their rights regarding their personal data within the limits of the Data Regulations. The purpose of data processing is the management and monitoring of the performance of the Contract, commercial relationships and communication on the Parties' activities. Any breach of this data may therefore be considered as a serious breach, which will entitle the Purchaser to terminate the Contract as per Article 21.2 to the detriment of the Supplier, given the seriousness of the breach of their privacy and the heavy penalties imposed by the Data Regulations.

24.4. Environment, health and safety

24.4.1. The Supplier and its staff (and/or any sub-supplier and/or subcontractor) shall comply with the laws and regulations in force related to protection of the environment, the health and safety instructions applicable to the Goods and Services performed pursuant to the Contract and especially, if appropriate, to the Goods and Services performed on any Site by a third company.

24.4.2. The Supplier and its staff (and/or any sub-supplier and/or subcontractor) shall also comply with the internal rules at the Purchaser and/or Customer's site(s) where it may have to work for the purpose of performance of the Contract including EHS rules and requirements, as applicable. In case of conflict between different EHS requirements, the most stringent standard shall apply.

24.4.3. In the event of presence or activity of the Supplier (and/or any sub-supplier and/or subcontractor) on any Purchaser and/or Customer Site, the Supplier, and any sub-supplier and/or subcontractor, as the case may be, the Supplier shall ensure appropriate personnel training and qualification and submit any proof relating to such qualification upon Purchaser's request. Additionally, the Supplier shall consider any hazards associated with Site conditions, installations and/or machinery nearby. More generally, Supplier shall, at all times, comply with the Purchaser and/or Customer internal rules, including EHS rules and requirements, as applicable. In case of conflict between different EHS requirements, the most stringent standard shall apply.

24.4.4. If the Supplier's staff (and/or any sub-supplier and/or subcontractor) fail to comply with any of the laws, regulation and or internal rules mentioned under this Article 24.4, the Purchaser is entitled to apply to the Supplier, penalties which in no case shall be considered as liquidated damages and without any prior official notification, corresponding to five thousand euros (5000€) per event, without prejudice (i) to the possibility for the Purchaser to ask for the replacement of its staff member or the staff member of its sub-supplier and/or subcontractor, responsible of the breach, and/or (ii) to the possibility for the Purchaser to terminate the Contract for Supplier's default or to ask for the Supplier to terminate its sub-suppliers and/or subcontractors contracts, and/or (iii) for the Supplier to indemnify and hold harmless the Purchaser, its affiliates, officers, employees and agents against any and all liabilities, claims, expenses, loss and/or damage which may arise as a result of the breach of its obligations and/or warranties under this Article 24.4, with no limits in case of death, bodily injury, or damages to property.

24.4.5. The Purchaser must take all appropriate measures to ensure the safety and security as well as the physical and mental health of all employees present on its premises. The Supplier shall, in its role as an employer, also apply all relevant regulation for that purpose and thereby cooperate with the Purchaser for the proper implementation of these measures.

24.4.6. The Supplier shall be fully responsible and commits to take all necessary measures ensuring the safety and security as well as the physical and mental health of all its

employees who could have to travel in whatever country for the proper execution by the supplier of its obligations as set out under the Contract.

24.5. Illicit employment

24.5.1. The Supplier shall comply with all relevant labour legislation and shall pay all its staff-related social charges. Supplier's obligations set forth in this Article 24.5 are essential obligations to the Contract.

In accordance with the laws and regulations in force, the Supplier shall submit to the Purchaser, as soon as the Contract becomes effective and with the frequency imposed by said laws and regulations, the corresponding certificates and any additional document, in due time which may be required by the Purchaser in order for the Purchaser to fulfil its own regulatory obligations.

24.5.2. In particular, as soon as the Contract becomes effective within the meaning of Article 3 above and every six (6) months thereafter until full performance of its obligations under the Contract, the Supplier shall provide to the Purchaser the following documents:

- (i) A certificate of incorporation (Kbis excerpt or any other equivalent evidence of registration);
- (ii) A vigilance clearance certificate delivered by the competent welfare institution certifying that Supplier has paid all social charges as well as proof of its authenticity;
- (iii) A certificate of tax payment;
- (iv) A list containing the names of its non-European Union staff members, who are required to hold the work permit foreseen under Article L. 5221-2 of the French Labor Code. Said list shall be established on the basis of the Supplier's staff register and shall specify (i) the date on which the employee was hired; (ii) the employee's nationality; and (iii) the type and order number of the work permit.

24.5.3. The Supplier shall be responsible for matters of scheduling and staff and agrees to comply with labour legislation especially that concerning working hours, rest periods and annual or other leave and shall be responsible for paying all the social security or analogous contributions relating to its staff.

24.6. Hazardous substances

24.6.1. The Supplier undertakes to strictly comply with all applicable laws and regulations on hazardous substances, at the place of origin and at any temporary and final destination of the Goods or any part thereof pursuant to the Contract, including Regulation (EC) No 1907/2006 ("REACH") as it may be amended from time to time.

As such, the Supplier acknowledges having read and being fully aware of the "Instruction to Suppliers concerning the placing on the market and use of hazardous substances" adopted by the Purchaser and currently in force which is available on Alstom Supplier Portal at the following address: <http://www.alstom.com/supplier-portal/>. The Supplier further undertakes to respect the principles thereof and represents and warrants that the Goods to be supplied to the Purchaser shall not include any hazardous substances, elements or waste of any kind that are prohibited by law or regulation at the place of origin and/or any temporary and/or final destination of the Goods or any part thereof pursuant to the Contract.

24.6.2. The Supplier represents and warrants that it shall not in the course of any activity arising in connection with the Contract, and unless a dispensation is granted by the Purchaser, cause any of the Purchaser's employees or representatives or any third party authorized by the Purchaser to act on its behalf to be exposed to any such hazardous substances, elements or waste as specified in Article 24.6.1 above, whether at the Supplier's premises, workshop, manufacturing sites or at any other location.

The Supplier shall provide the Purchaser in writing with all indications, instructions, warnings and other necessary data in order to comply with the legislative or regulatory provisions applicable for health and safety considerations.

24.7 Conflict Minerals

24.7.1 The Supplier certifies to the Purchaser that there are no "Conflict Minerals" present in the Goods and;

24.7.2 The Supplier shall submit with each shipment made against a purchase order a separate certification that includes (1) a statement that the Supplier has taken responsible steps to ensure that the Goods being provided does not contain "Conflict Minerals" and (2) the name of the country of origin and the name of the smelter from which the minerals were mined and (3) a statement that the materials furnished are in conformance with the applicable law or regulations.

24.8 The Supplier shall indemnify, hold harmless and defend the Purchaser, its officers, directors, employees or insurers from and against any and all claims, losses, liabilities, suits, judgements, expenses and costs (including attorney fees) or the like arising out of or in connection with the Supplier's breach of its obligations and/or warranties under this Article 24, without prejudice to any other rights or remedies the Purchaser may have, at law, under contract or otherwise.

GENERAL PURCHASE CONDITIONS OF GOODS AND/OR SERVICES (Simplified Version Direct Domains)

Version is available on line under the link : <https://www.alstom.com/suppliers>

V1 – October 2020

25. APPLICABLE LAW – LITIGATION

25.1. The Contract shall be subject to Polish law.

25.2. All disputes arising out of or in connection with this Agreement, including any question regarding its existence, validity or termination, shall be finally settled under in arbitration conducted in accordance with the Arbitration Rules of the Stockholm Chamber of Commerce Arbitration Institute. The arbitration tribunal will consist of three arbitrators appointed in accordance with the Regulations. The place of arbitration will be Warsaw (Poland). The language of the proceedings will be English or Polish.

25.3. Application to the Contract of the United Nations Convention on contracts for the international sale of goods, signed in Vienna in 1980 is expressly excluded.